**Project Planning Charter: List of approved initiatives for building capability in CMB**

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| Name of initiative | Activity list | Responsibility | Timeline for completion | Progress review date |
| Training   * Functional Training * Mentoring & Coaching * 360 degree feedback * Segregation of employees |  |  |  |  |
| Management Trainee program   * B School hiring in March-Apr * Set quality standards * Introduce Psychometric testing |  |  |  |  |
| Talent quality Review   * Review and assessments * Clean out KRAs & KPIs * Recognize talent |  |  |  |  |
| Salary benchmarking   * Annual benchmarking of compensation * Inputs to hiring and revision |  |  |  |  |